

Figure 1



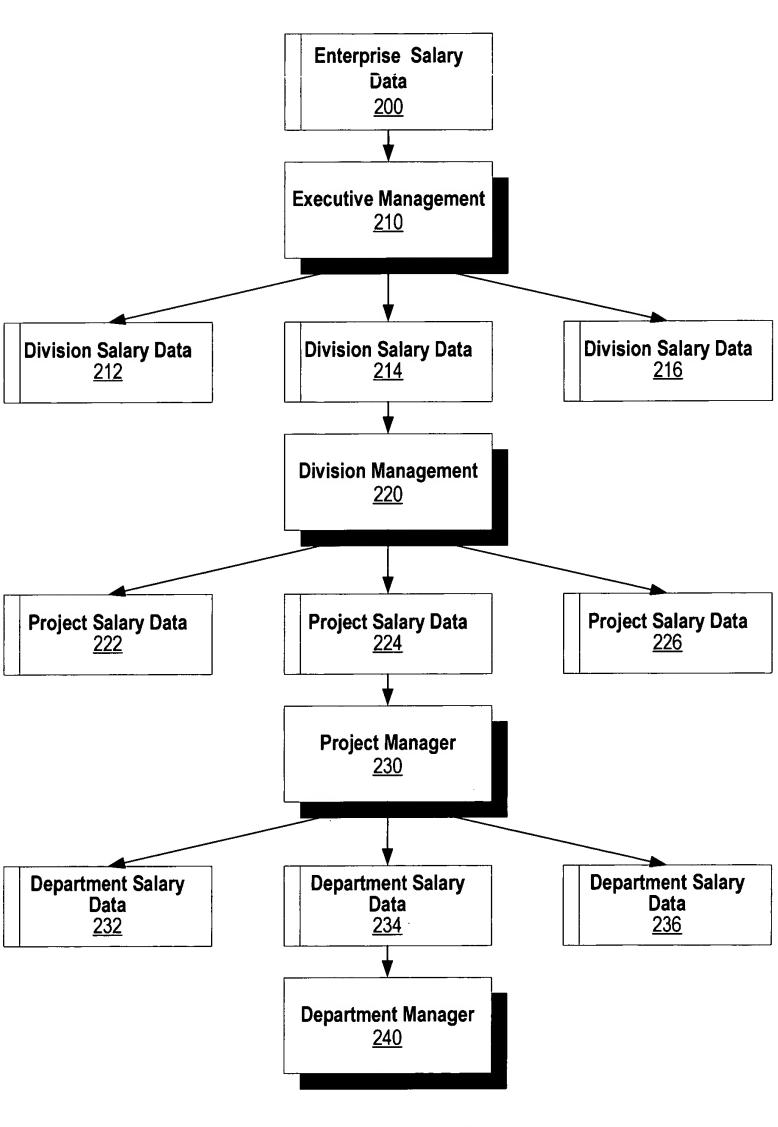
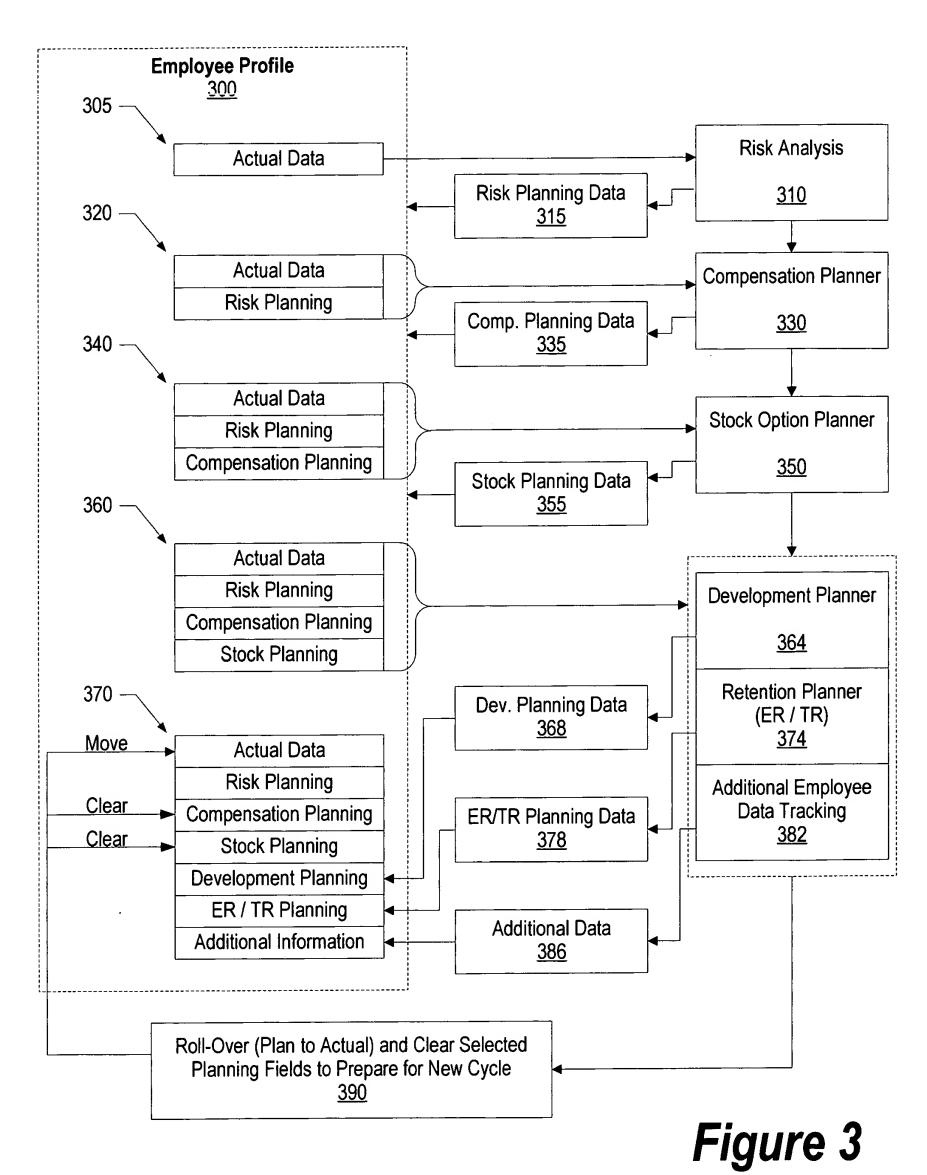


Figure 2



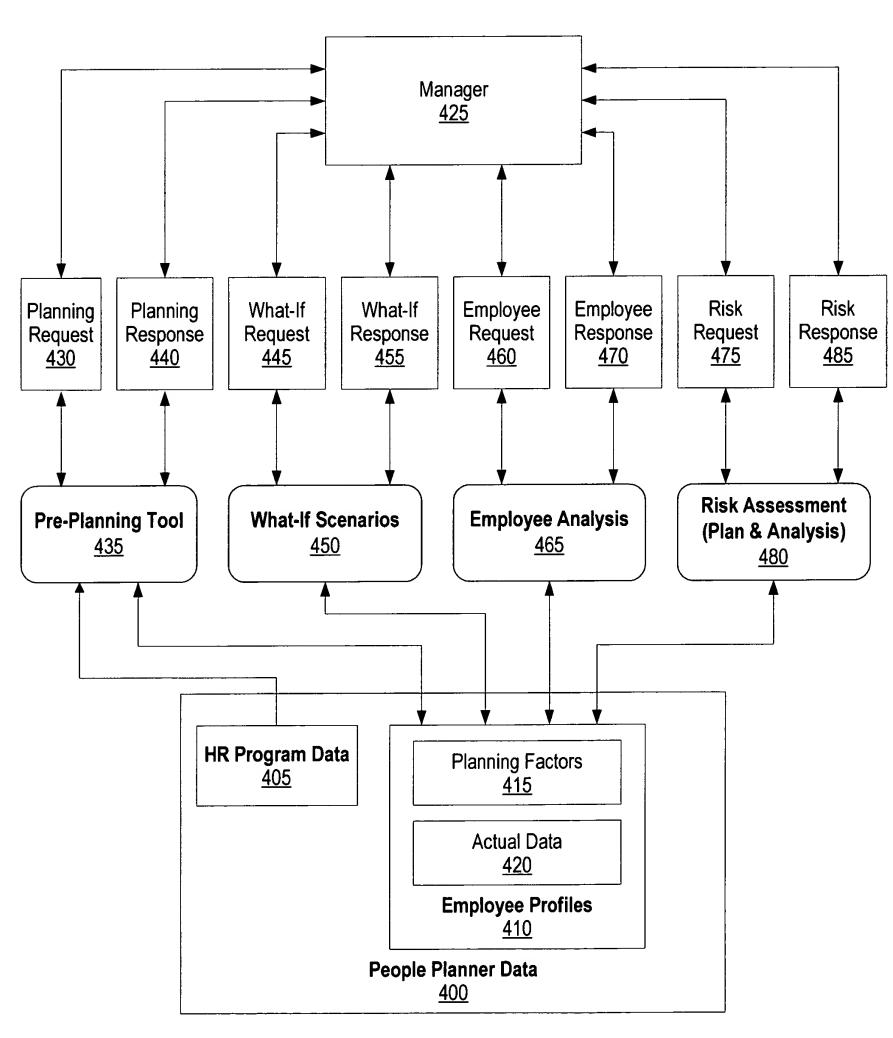


Figure 4

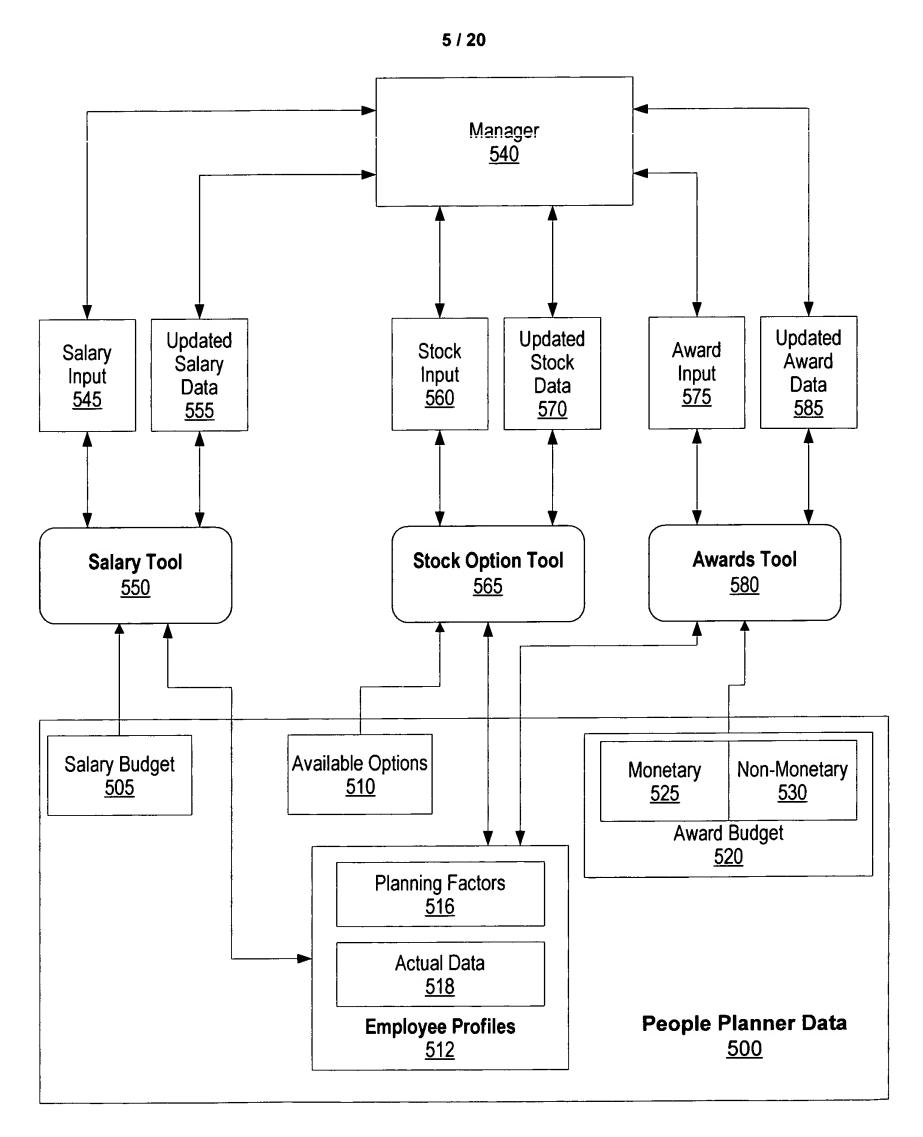
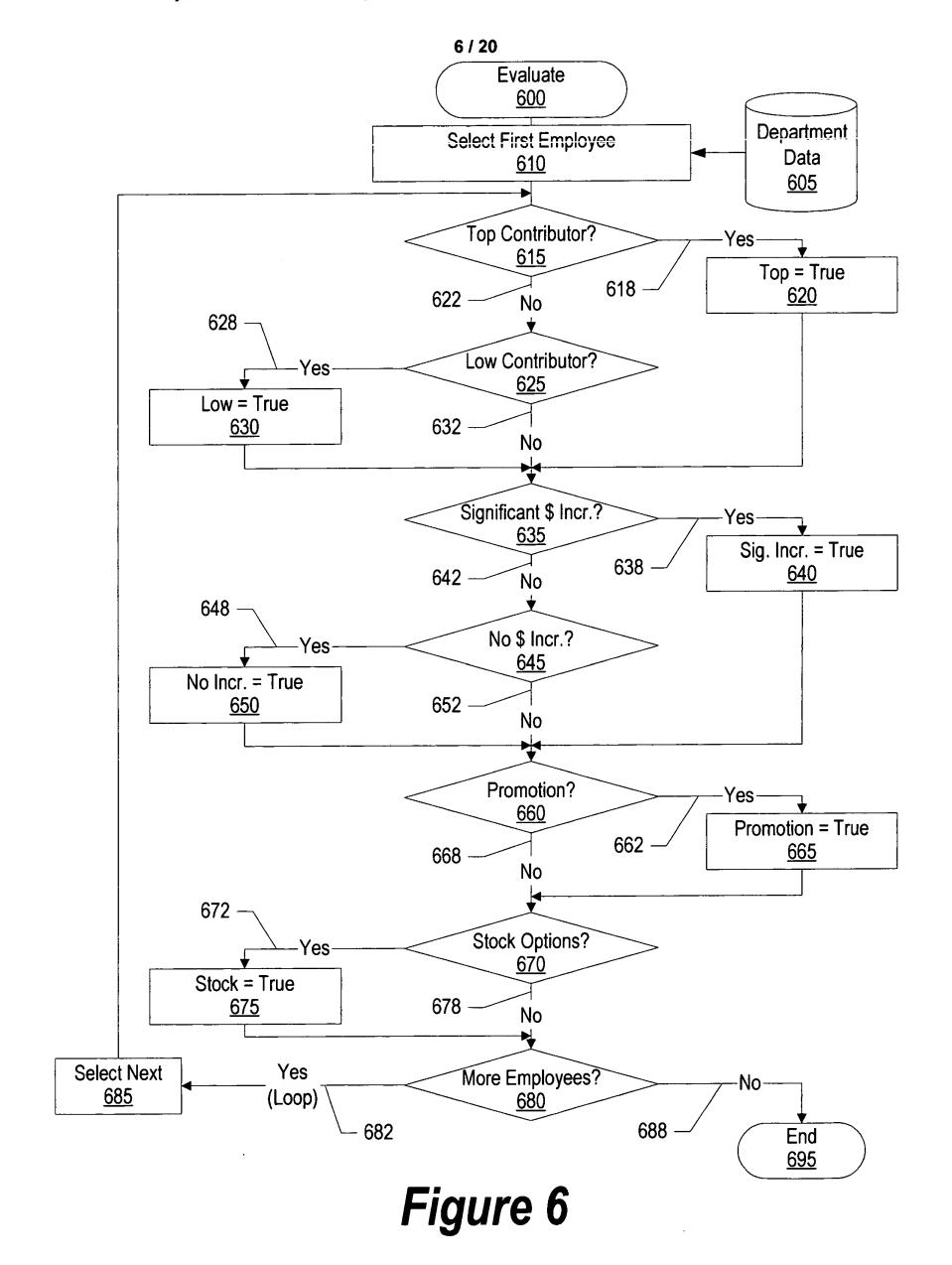
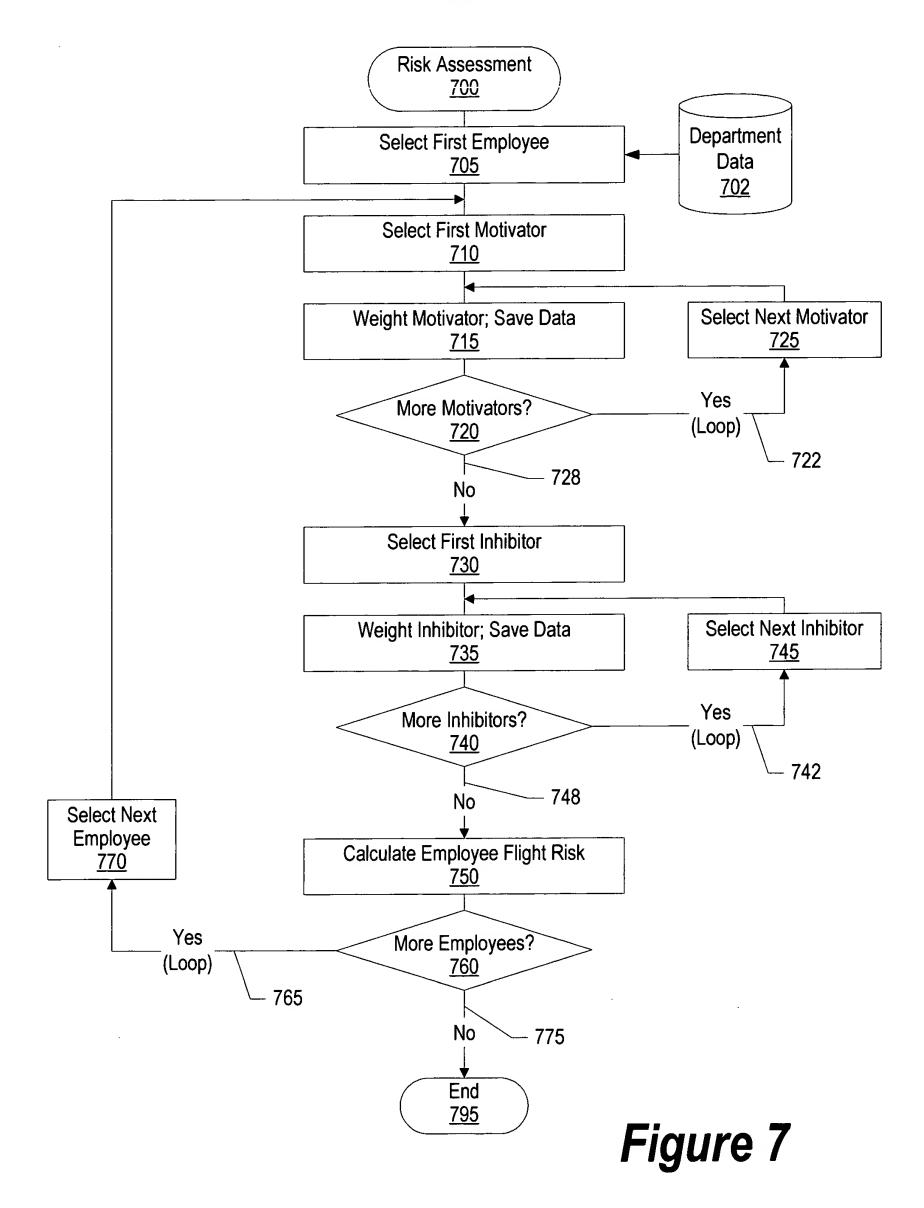
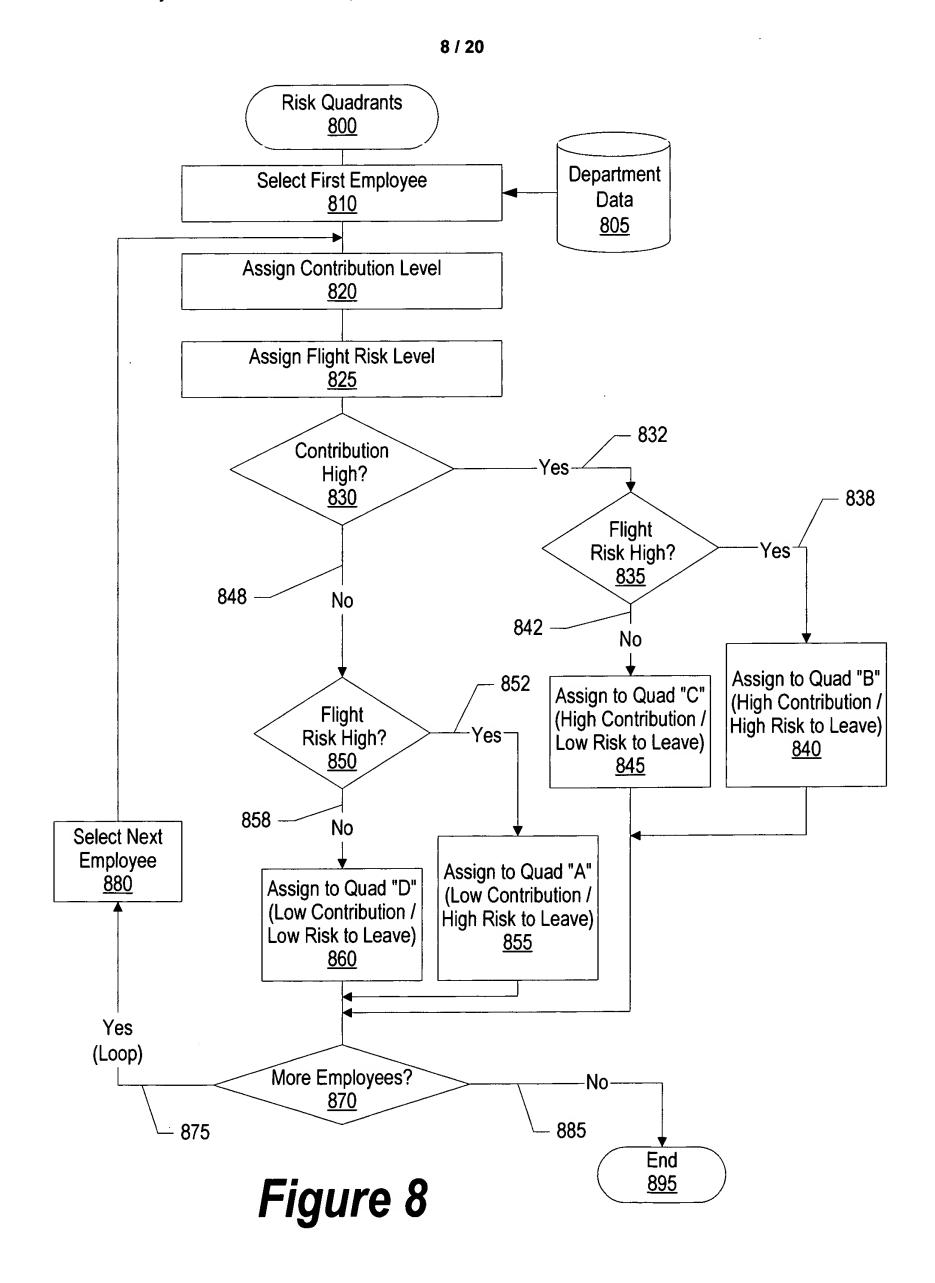


Figure 5









File: IBM-1032

System and Method for Improved Matrix Management of Personnel Planning Factors

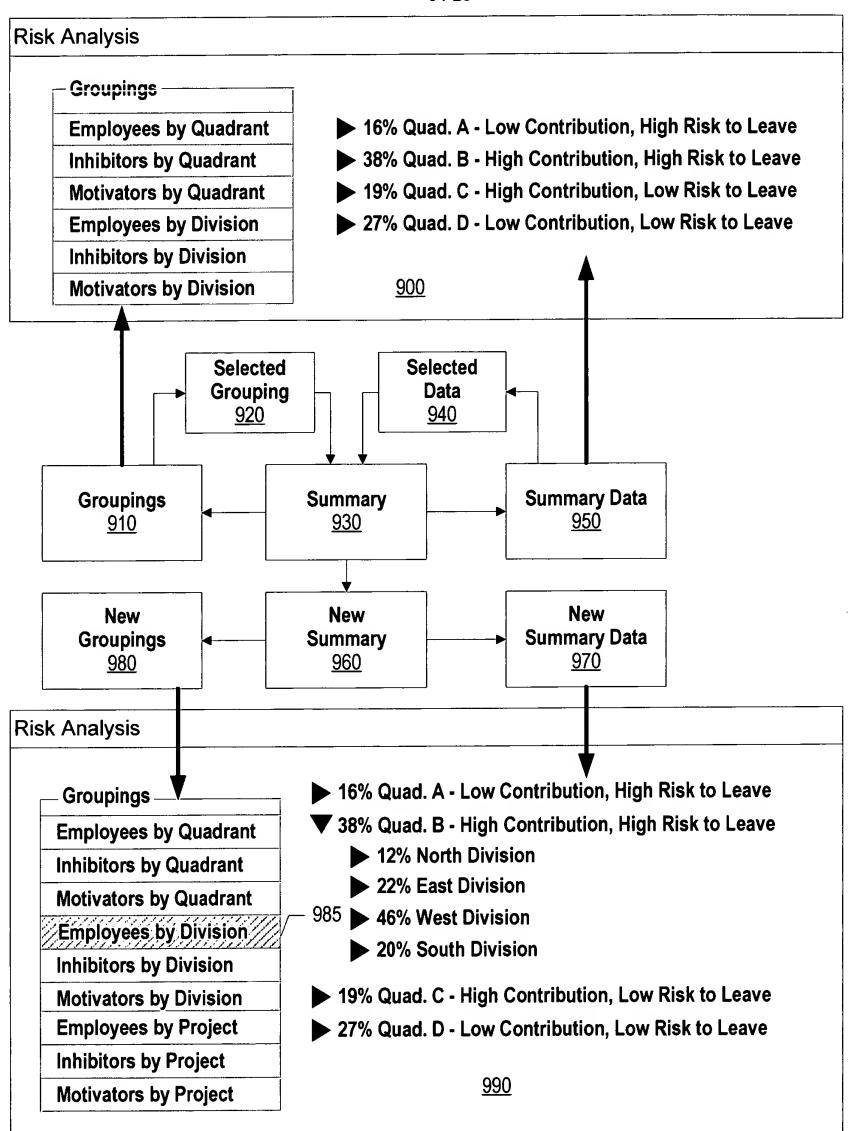


Figure 9

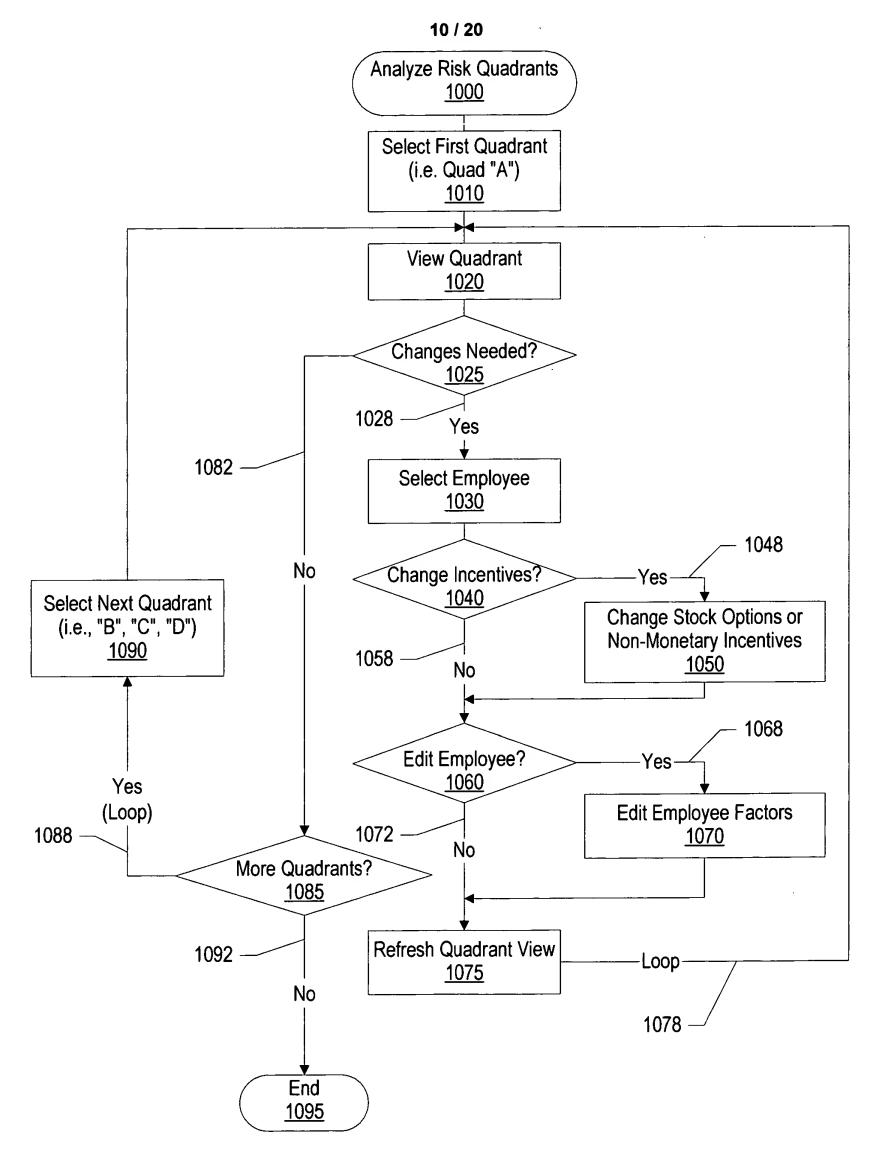
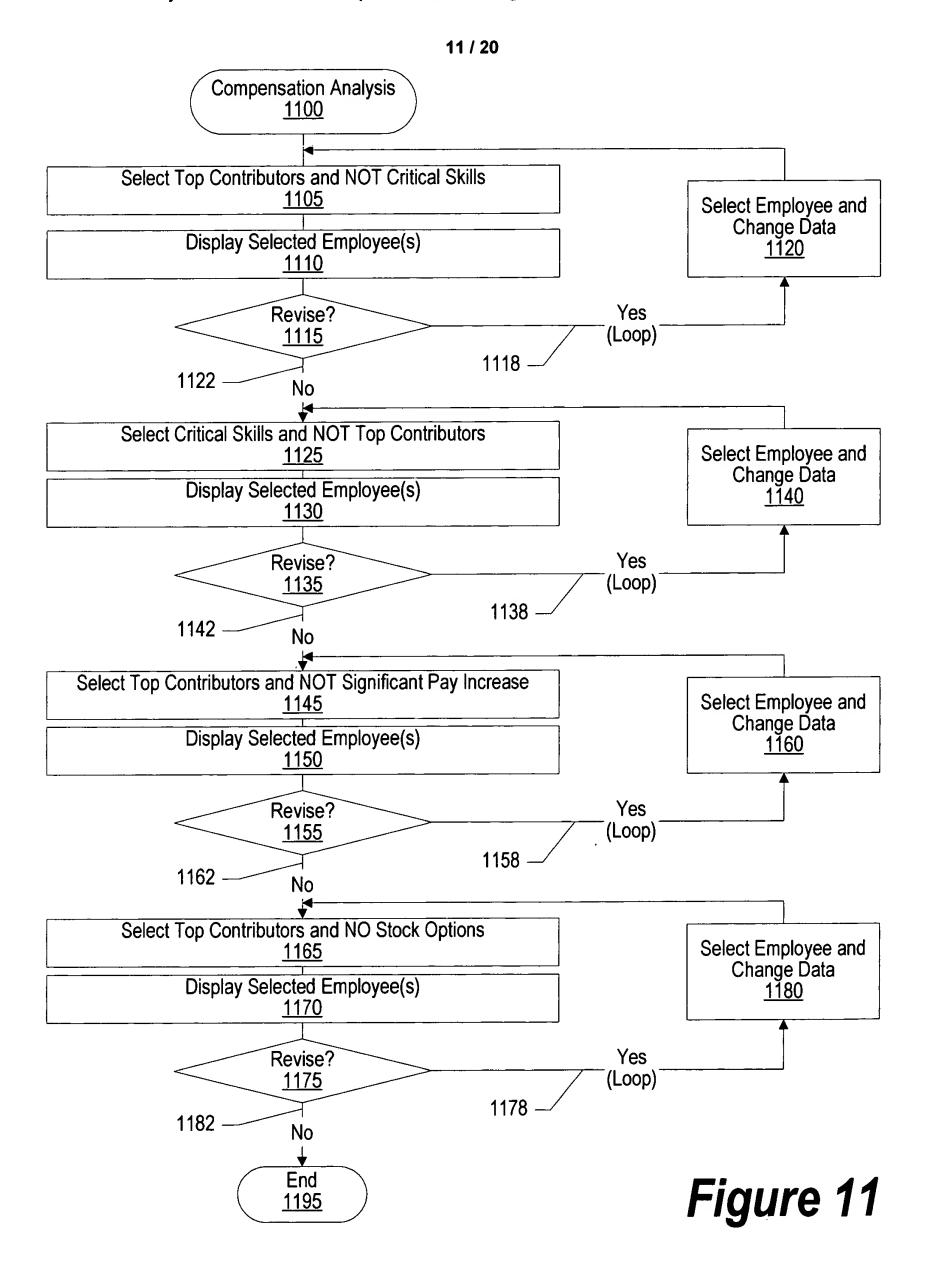
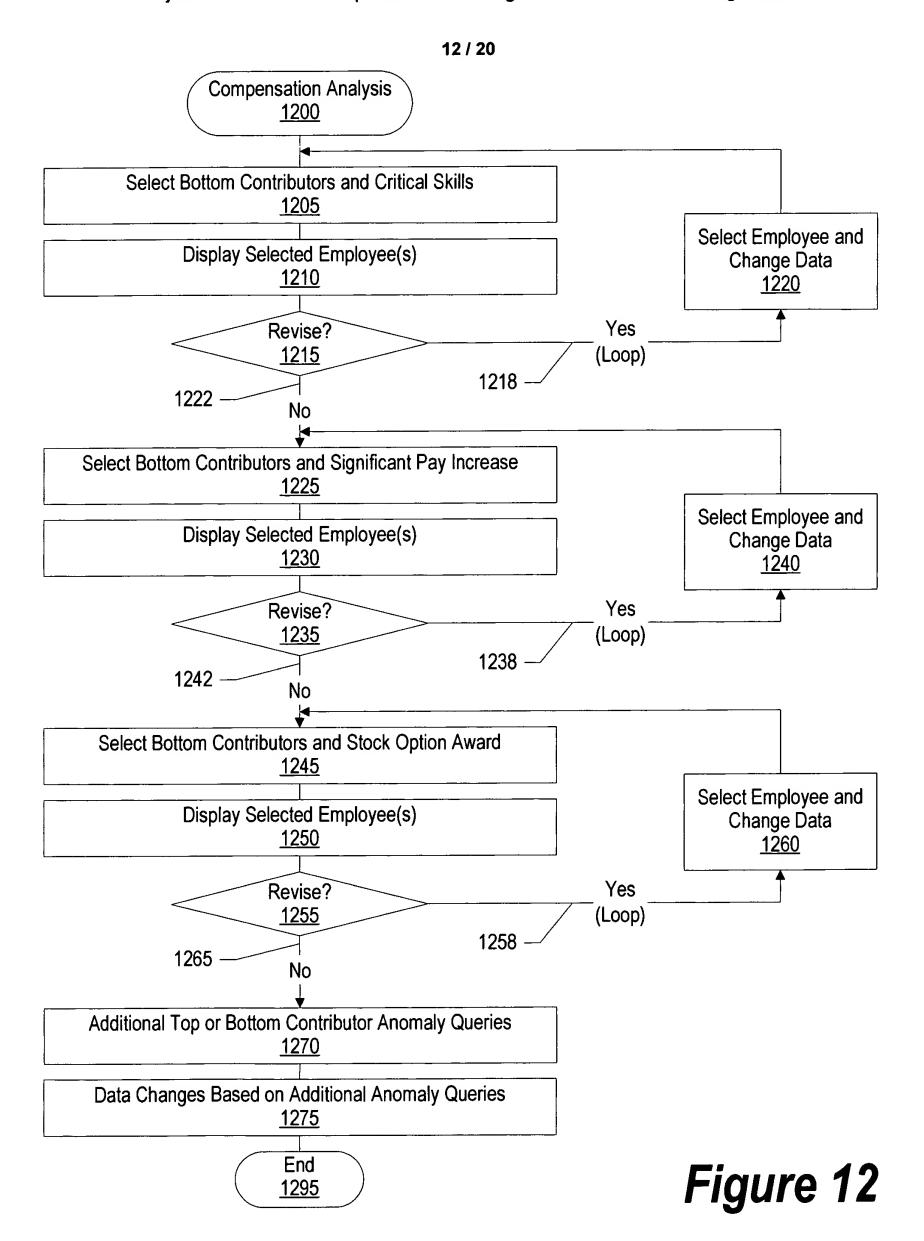


Figure 10





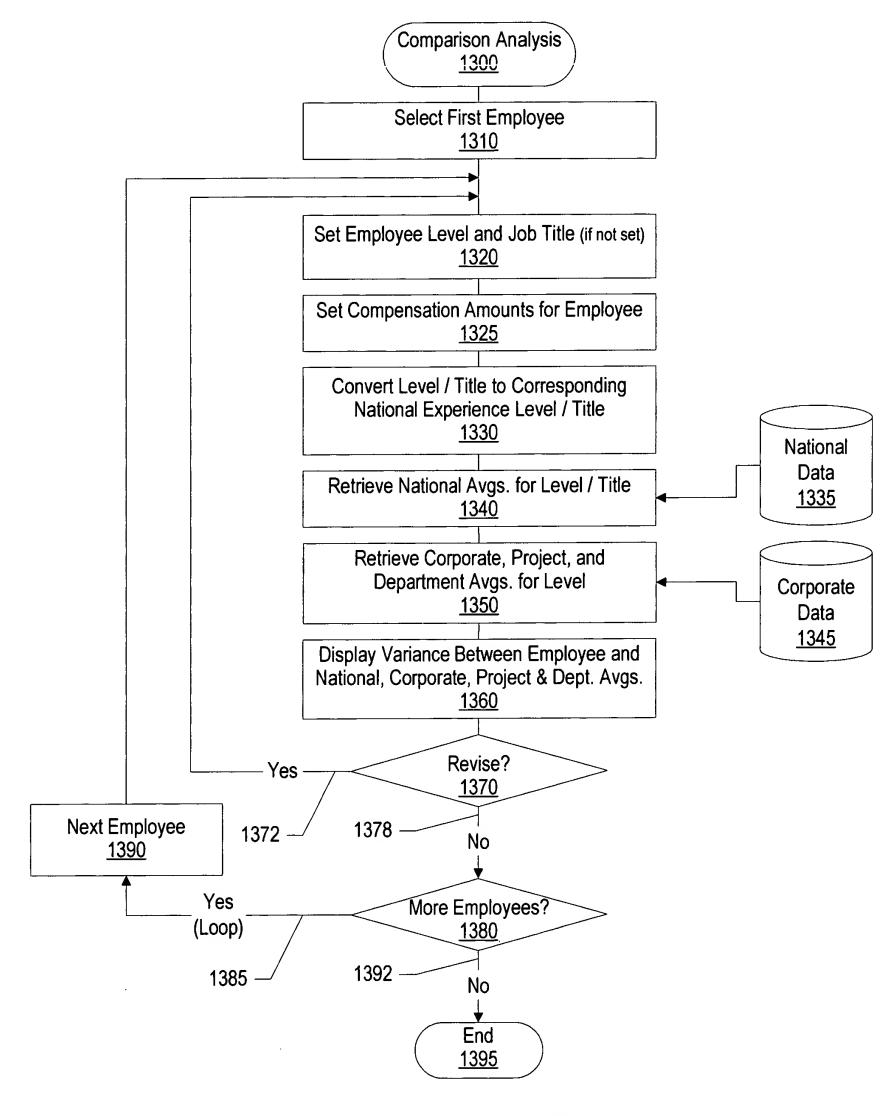
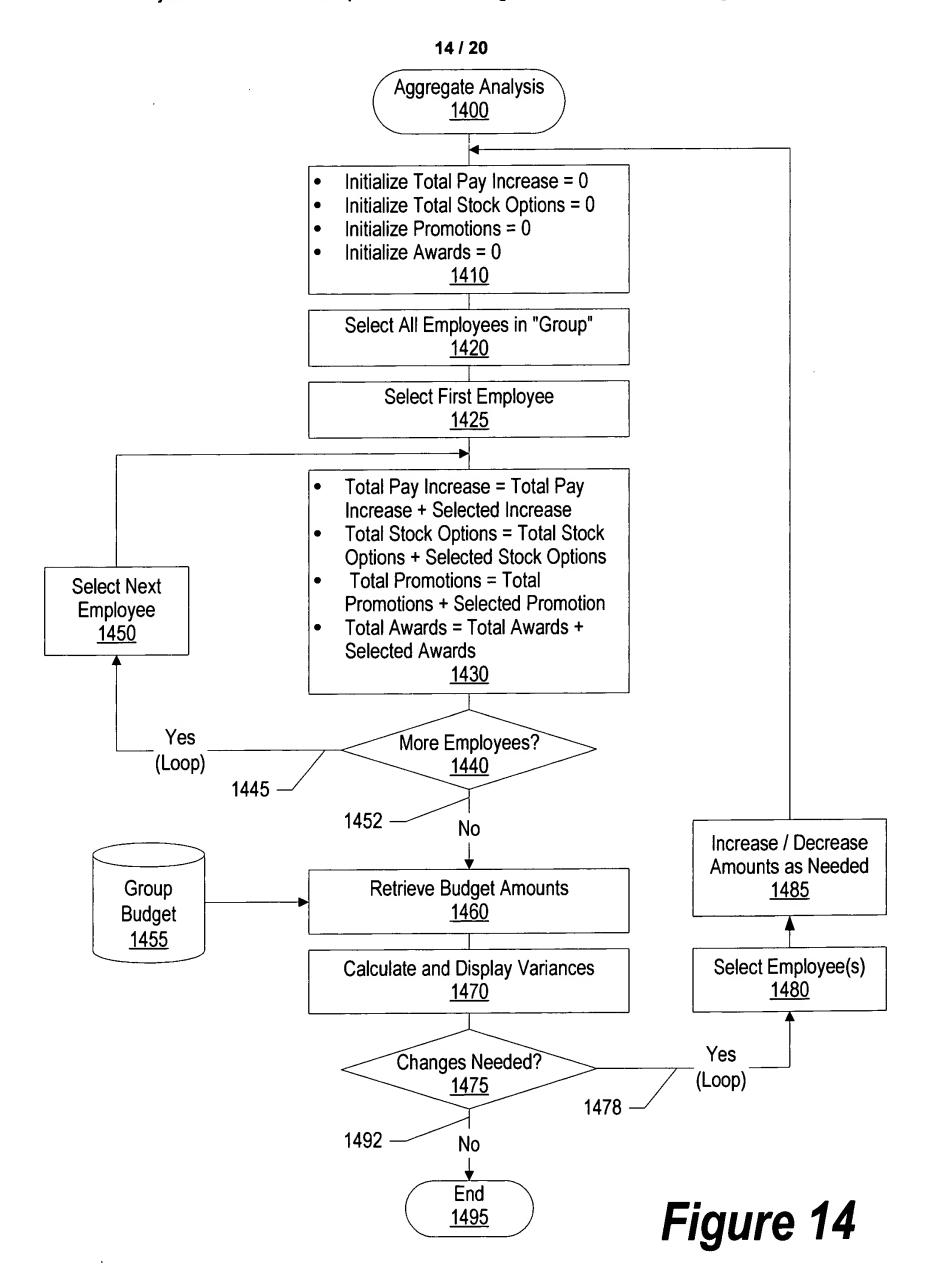


Figure 13



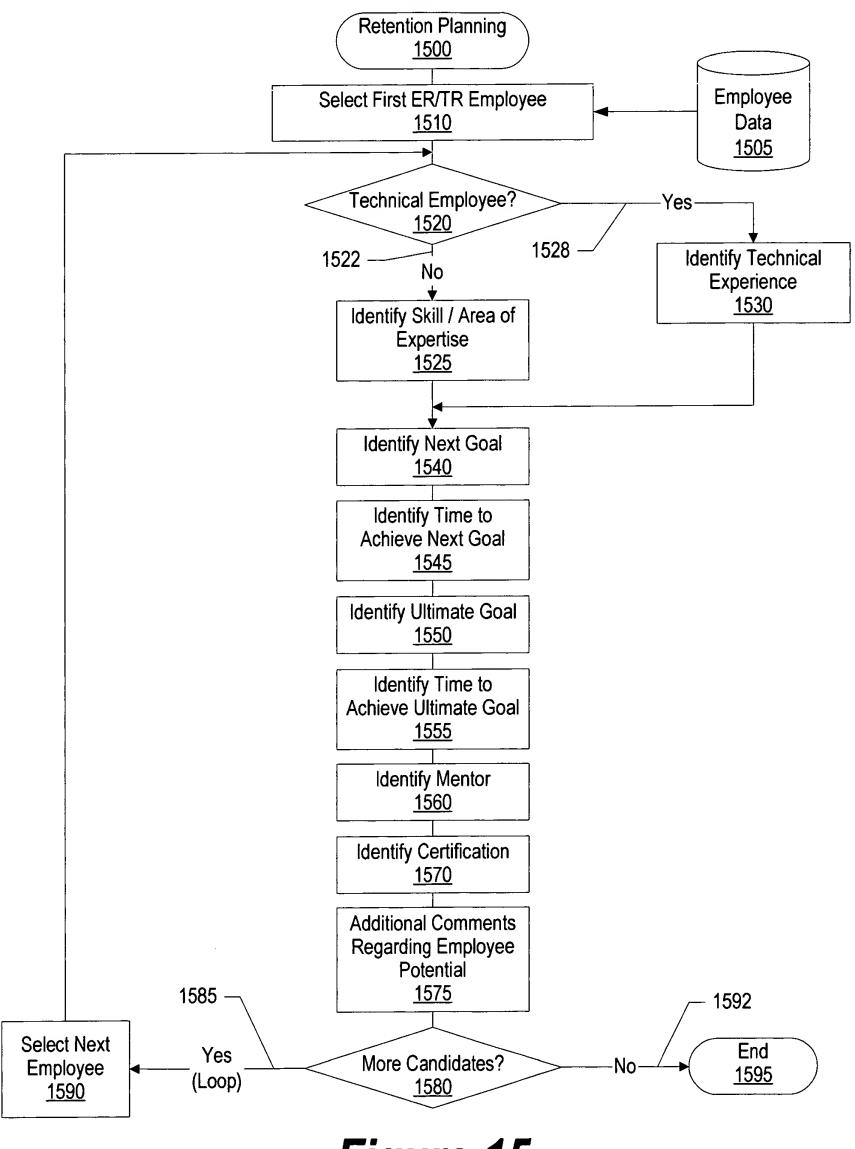
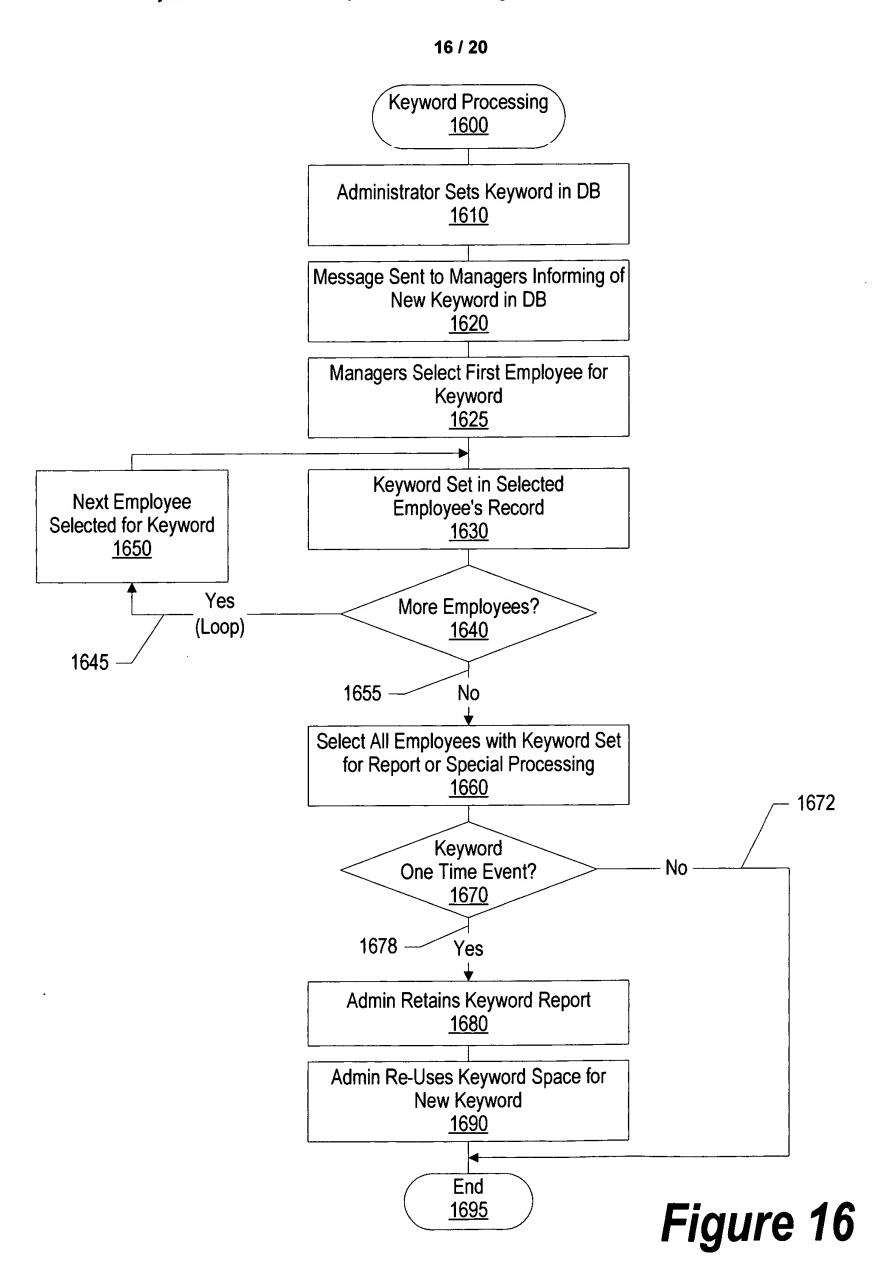
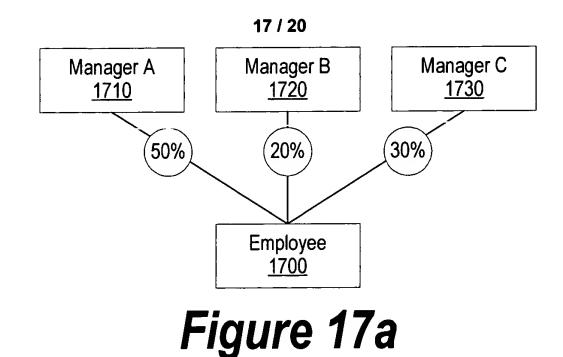
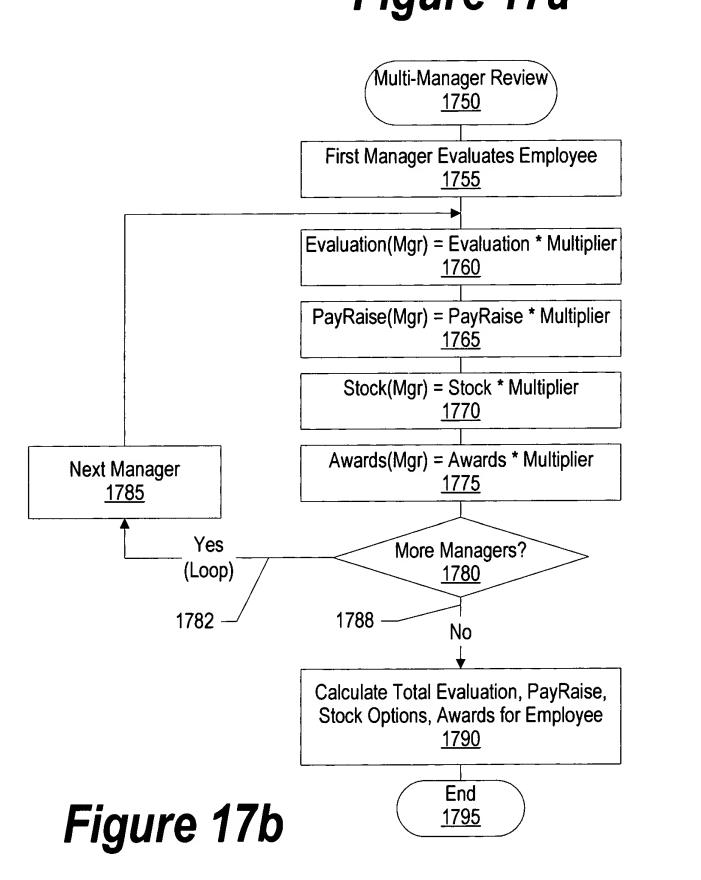


Figure 15







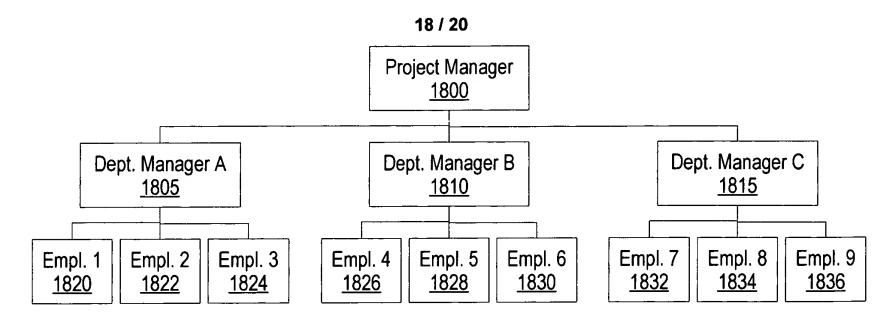


Figure 18a

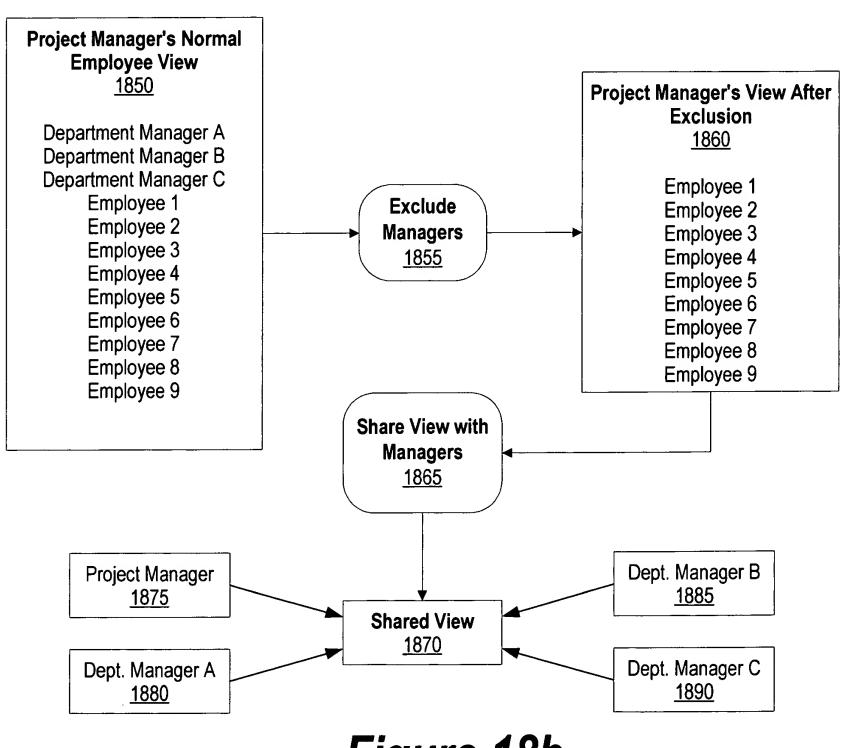


Figure 18b

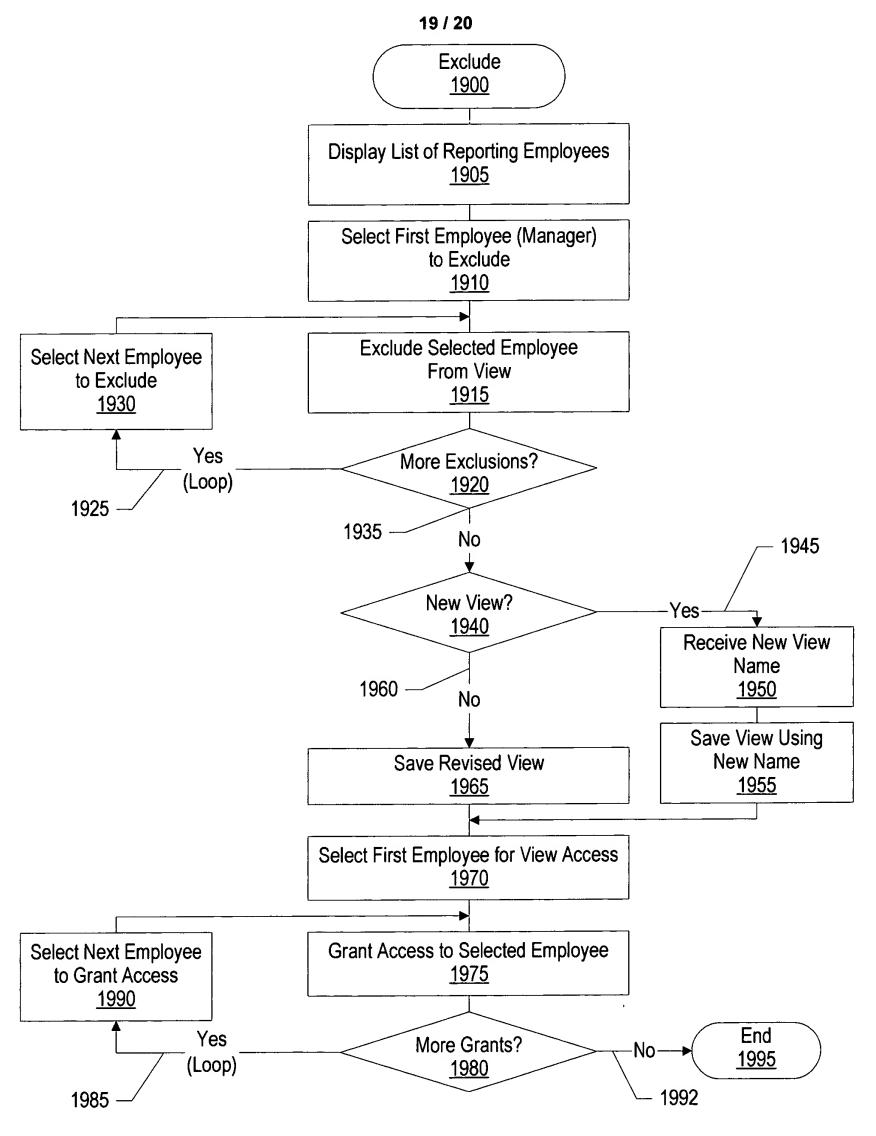


Figure 19



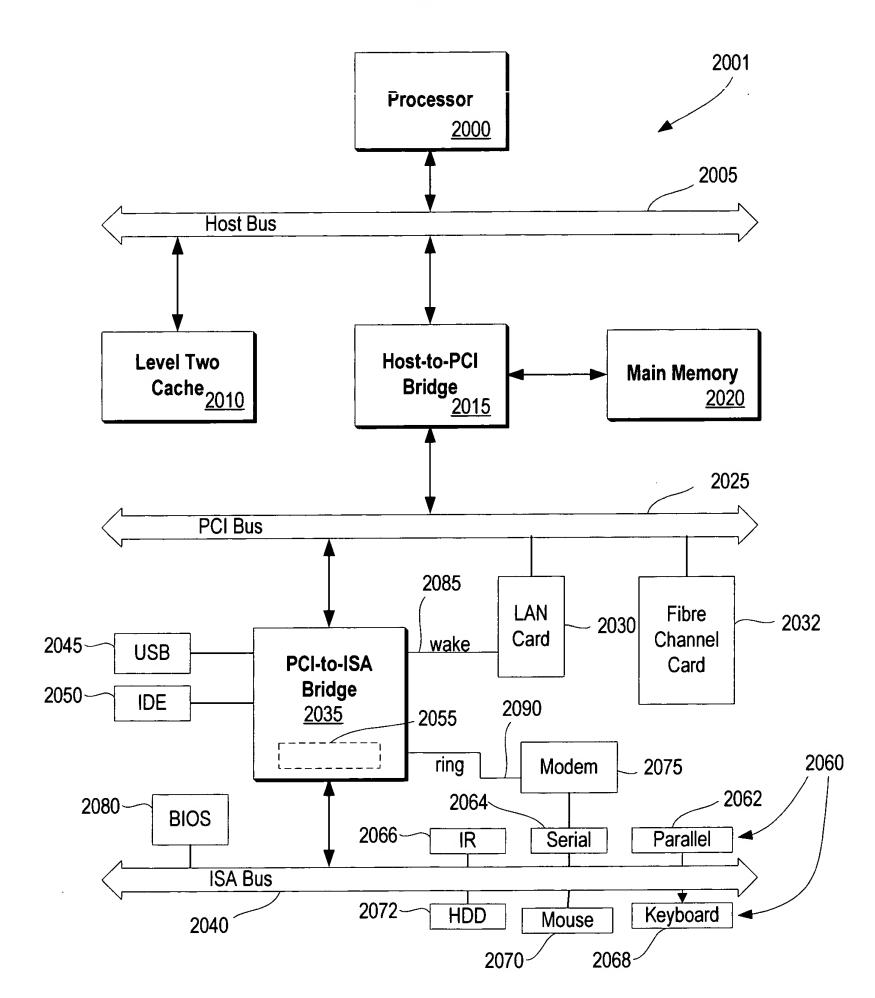


Figure 20